



Complete chat from 3/25/21 the Civility Project program -

- 10:56:31 From Dawn Magretta to Everyone: Good morning! Thanks for taking the time today for this important conversation!
- 10:58:59 From Catreese Qualls to Everyone: Good morning everyone!
- 10:59:21 From Alec Thomson to Everyone: Good morning Catreese! Good to see you.
- 10:59:23 From Jennifer Tucker to Everyone: Good Morning, looking forward to this discussion!
- 10:59:29 From Duane Penzien to Everyone: Good Morning!
- 10:59:37 From Mary Killeen Comstock to Everyone: good morning.
- 11:00:09 From Catreese Qualls to Everyone: Good morning Professor Alec! Great to be on the call with you.
- 11:06:15 From Dawn Magretta to Everyone: Thanks Nolan! And, you also are a recipient of our Distinguished Alumni Award.
- 11:08:09 From Catreese Qualls to Everyone: Absolutely agreed. We must have these uncomfortable conversations in order to create change. I'd love to know a few ways you all believe will help end the Bias & Stigma that keeps us divided
- 11:08:22 From Lynne Golodner to Everyone: Thanks, Catreese! I will ask it next:)
- 11:08:44 From Catreese Qualls to Everyone: You're welcome
- 11:16:58 From Lou Glazer to Everyone: How do you have these kind of conversations when people don't agree on and/or accept the facts?
- 11:17:09 From Lynne Golodner to Everyone: Great question, Lou! Up next.
- 11:18:25 From Sandra Miller to Everyone: It seems that media sources are very divided and some people don't seek valid sources.
- 11:18:38 From Lynne Golodner to Everyone: good point Sandra
- 11:20:26 From Catreese Qualls to Everyone: I believe a lot of negative experiences are caused by inaccurate information and ignorance of other individuals and their cultures and customs, what role should organizations be taking to restore peace through teaching accurate history?

- 11:21:27 From Paul Beer to Everyone: The subject of goals for the conversation is interesting. It seems like the goal of every civil conversation should not necessarily be to convince the other person that I'm right and he/she is wrong.
- 11:21:56 From Catreese Qualls to Everyone: I agree Paul
- 11:22:38 From Rob Mutch to Everyone: It seems like being willing to concede reasonable points would be helpful to advance discussion. It seems many discussion (arguments) go nowhere because instead of conceding a reasonable point, the argument shifts to another point with no agreement.
- 11:25:40 From Candace to Everyone: As consumers of information, we tend to be very lazy. And, it is very difficult to find "the rest of the story."
- 11:26:24 From Lynne Golodner to Everyone: Really good points, Paul and Rob!
- 11:26:30 From Lynne Golodner to Everyone: True, Candace!
- 11:27:09 From John Chappell to Everyone: I believe your thoughts but how can I watch Fox for example which is not fair and balanced?
- 11:27:19 From Duane Penzien to Everyone: For me, I try to start with the questions "What do I know about my own beliefs? and "Do I want to understand this other person's ideas?". When I do that, I always learn something and build relationships.
- 11:27:27 From Lynne Golodner to Everyone: Beautiful, Duane!
- 11:28:00 From Lynne Golodner to Everyone: Good point, John. But perhaps in using it as one source and gathering a lot of perspectives to decide how you want to respond and perhaps using that as a way to understand other people?
- 11:28:02 From Catreese Qualls to Everyone: Thank you Professor Alec for doing such a stellar job helping us to understand the drivers being people's political views, and the root causes that help us form our views. But most importantly, how to engage in conscious debate, by being a good Listener first. This project totally supports Schoolcraft's mission to increase a deeper understanding on Diversity, and Equity through including all voices
- 11:28:09 From Jennifer Tucker to Everyone: Excellent points here, people all have good/bad traits. Learning better dialogue skills is helpful for all of us, and I need all the skills I can gain!
- 11:30:46 From Candace to Everyone: True, Stephen. But, going to the polls uninformed or mis-informed seems wrong. Yes, voting I a right, but we have a responsibility too!
- 11:33:53 From Alec Thomson to Everyone: Thanks Candace. I think this session fits nicely with the Presidential debate sessions and discussions that the SAO sponsored in the past year. Developing these skills really does align with our College mission.
- 11:37:32 From Alec Thomson to Everyone: Can you point to examples of where you see good modeling of the civility that you are describing in action in today's political arena? Do our institutions or processes inhibit this from happening?
- 11:37:45 From Lynne Golodner to Everyone: good question, Alec! Next up
- 11:40:21 From Bernadette Bacero to Everyone: This type of dialogue has a lot in common with facilitating constructive criticisms in the classroom rather than debates
- 11:41:15 From Candace to Everyone: Very good observation, Bernadette!
- 11:42:25 From Lou Glazer to Everyone: is there an issue the two of you started out disagreeing on and ended up coming with something acceptable to both of you? If so, how did you get to agreement?

- 11:42:36 From Lynne Golodner to Everyone: good question, Lou I'll ask it next!
- 11:42:44 From Dawn Magretta to Everyone: That's very profound the political parties don't encourage civility. This seems to set the tone in our social environment as well.
- 11:42:55 From Lynne Golodner to Everyone: How can we change that, Dawn?
- 11:44:22 From Nicole Wilson-Fennell to Everyone: As educators how can we help students see the value of respectful discourse? Some students don't always have the skills to navigate conversations that are uncomfortable. These are valuable skills that our students need to have and sometimes they don't realize that.
- 11:44:48 From Lynne Golodner to Everyone: good question, Nicole it's second in the queue
- 11:45:36 From Bernadette Beach to Everyone: What do you think about ranked choice voting which is being used by some states?
- 11:45:46 From Lynne Golodner to Everyone: I'll add it to the queue, Bernadette!
- 11:46:12 From Candace to Everyone: To Dawn's point, it is impossible to keep institutions and what they are all about out of our social would. They have incredible influence on members of society!
- 11:46:23 From Dawn Magretta to Everyone: Lynne a thought . . . we don't let our political views influence how we treat each other and be open to actively listen to others.
- 11:46:40 From Catreese Qualls to Everyone: That's true Dawn, that's why as individuals we must come together and unify for the common good of the whole. Setting aside the views that cause declension. It truly means working fervently to dismiss deeply rooted ideas ingrained since childhood. We have to own that when we know better, We must do better
- 11:46:45 From Lynne Golodner to Everyone: Yes, Dawn! Or we vote out people who don't listen to the people?
- 11:47:54 From Dawn Magretta to Everyone: I love to surround myself with people who think differently. It opens my mind and views. I think this conversation is a good example of two people who think differently, but really respect each other!
- 11:48:03 From Lynne Golodner to Everyone: true, Dawn!!
- 11:48:20 From Candace to Everyone: Catreese, American values preclude our consideration of the "good of the whole." Individualism is the cornerstone of societal function.
- 11:49:07 From Catreese Qualls to Everyone: Dawn! This is why you're a Rock Star, you're correct. Our differences is what creates unique experiences
- 11:50:09 From Dawn Magretta to Everyone: Catreese Right back at you!
- 11:50:29 From Larry L. Fobes to Everyone: Nolan and Stephen spoke about the extreme polarity within the political parties. On the other hand, I have read articles claiming that the American public has a huge majority percentage of moderates in the middle. If this is true, how do we revert to truly representative government that reflects the American public's thinking?
- 11:51:42 From Dawn Magretta to Everyone: Larry good point. I don't know what I am anymore!
- 11:53:08 From Catreese Qualls to Everyone: I agree K -12
- 11:53:34 From Duane Penzien to Everyone: Agree too. Those are skills I had to learn as an adult it wasn't taught in school.

- 11:53:40 From Mary Kay Gallagher (she/her/hers) to Everyone: We also have work to do with supporting teachers in how to facilitate these dialogs in classrooms without their own personal views being apparent they very quickly are accused of indoctrinating students.
- 11:54:34 From Nicole Wilson-Fennell to Everyone: Yes, Mary Kay that is true!
- 11:54:52 From westlashanda@yahoo.com to Everyone: Yes, it is never too early to learn effective listening skills and to work with people different than you. School curriculum and non-profit organizations.
- 11:57:10 From westlashanda@yahoo.com to Everyone: Yes, my view don't fit nicely in either political group.
- 11:57:12 From Catreese Qualls to Everyone: Thank you all
- 11:57:22 From Sheri Frader to Everyone: Thank you!
- 11:57:27 From westlashanda@yahoo.com to Everyone: Thanks everyone for the event!
- 11:57:31 From Duane Penzien to Everyone: Thank You all! Will the recording be made available?
- 11:57:35 From Mary Killeen Comstock to Everyone: Thank you for new thoughts.
- 11:57:44 From Lynne Golodner to Everyone: yes Duane also on the Civility Project website!
- 11:57:49 From Lynne Golodner to Everyone: www.greatlakescivilityproject.com
- 11:58:49 From Charlie Mahoney to Everyone: great program thanks
- 11:58:49 From westlashanda@yahoo.com to Everyone: Yes, I look forward to upcoming events.
- 11:58:52 From Mary Kay Gallagher (she/her/hers) to Everyone: Thank you for this opportunity, and for the work on civility!